



## VACANCY

### Estate Worker

Location	Hours	Salary	Closing Date
Royal Welsh Showground, Llanelwedd, Builth Wells, Powys	Full-time	Circa £23,320 p.a. plus, a generous benefits and pension package	Friday 26 <sup>th</sup> January 2024

#### The Opportunity

We are looking for an enthusiastic and efficient individual who will work alongside the Estate Team to deliver the maintenance schedule of the showground and to prepare for the events held onsite.

#### About Us

Established 120 years ago, but with a firmly modern outlook, the Royal Welsh Agricultural Society occupies a unique place in the rural and cultural landscape of Wales. As a registered charity, our core aim is to promote sustainable agriculture, horticulture, forestry, conservation and the environment in Wales. We deliver on these objectives by staging three major events annually, alongside a number of awards, bursaries and scholarships.

In addition to our own events, we host a number of third-party events on our 150-acre showground, generating key income to underpin our charitable work. The showground is set in its own grounds with numerous buildings, fencing, grassed and tarmacked areas and roadways.

#### Key Responsibilities

- To assist in routine maintenance and repair of all estate buildings and grounds
- To assist with any “heavy maintenance” work as required
- To ensure the proper care of all estate equipment and resources
- To ensure all estate equipment and resources are left tidy, clean and secure
- To follow all Health & Safety requirements, safe working practices and risk assessments
- To assist with all grass cutting on the estate
- Basic painting and decorating when needed

This list is not exhaustive – but a list of regular duties that the post holder may be required to perform in the course of their daily duties. The post holder may be required to carry out additional duties under the direction of the Estate Manager and Estate Foreman.

The following attributes are important personal qualities for the role. It is appreciated that a single candidate may not possess them all. However, please use your application to demonstrate how your experience, skills and knowledge can meet the requirements of fulfilling this position.

#### **Essential requirements:**

- Have proof of right to work in the UK
- Basic knowledge of site safety. Training will be provided.
- Proven ability to work safely at heights. Training will be provided.
- A full current driving licence
- Can work out of doors in all weathers and engage in physically demanding work

#### **Experience, skills and knowledge**

- Ability to work on your own initiative
- Ability to work as part of a team
- Honesty and reliability
- Flexible approach to work
- Ability to work under pressure to ensure delivery of events
- Willing and capable of receiving on the job training as required to develop skills
- Previous experience of working with heavy machinery, country estate maintenance/ skilled outdoor labour, desirable but not essential
- Previous experience of any carpentry or mechanic skills, desirable but not essential
- Proof of any relevant qualifications or working towards would be desirable

To apply, please send a CV and covering letter to Ms C W Evans, Head of Administration, by email to [recruitment@rwas.co.uk](mailto:recruitment@rwas.co.uk) marked 'Private and Confidential'.

Closing date: **Friday 26 January 2024.**  
Interviews will be held on Friday 9 February 2024.

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#### **GENERAL TERMS & CONDITIONS OF EMPLOYMENT**

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Cymdeithas  
Amaethyddol  
Frenhinol  
Cymru

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Royal  
Welsh  
Agricultural  
Society



Salary: Circa £23,320. Overtime payable at time and a half. Estimated annual overtime 200 hours.

Full-time hours: Core hours: 39 hours - Monday to Thursday 8am to 4.30pm. Friday 8am to 3.30 pm – 30 minute lunch break. Additional hours and weekend work will be expected from time to time.

Holidays: 24 days per annum plus normal public holidays.

Benefits: The 2011 Pension Act will apply. Health Care, Life Insurance and support on long term sick will be provided on successful completion of a probationary period.

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